



Questionnaire – Stakeholder Identification

1. Who could affect this decision, its implementation, or its outcome?

- a) *What are their interests and concerns?*
- b) *What are their feelings and perceptions of this decision?*
- c) *How much influence do they have?*
- d) *Do they have legal rights to participate in this decision?*
- e) *How could they affect the decision?*
- f) *Do they have the power to block the decision or impede its implementation?*

2. Who could be affected by this decision?

- a) *What are their interests and concerns?*
- b) *What are their feelings and perceptions of this decision?*

3. Who may experience harm from this decision?

- a) *What are their interests and concerns?*
- b) *What are their feelings and perceptions of this decision?*
- c) *How well are their interests balanced with those who may benefit?*

4. Who may stand to benefit from this decision?

- a) *What are their interests and concerns?*
- b) *What are their feelings and perceptions of this decision?*
- c) *How well are their interests balanced with those who may be harmed?*

Using the answers to these questions, you should be able to fill out a stakeholder map and/or a power/interest diagram, and determine who are – given the decision at hand – the most relevant stakeholders. In general, these are the stakeholders to consult in the decision process.